

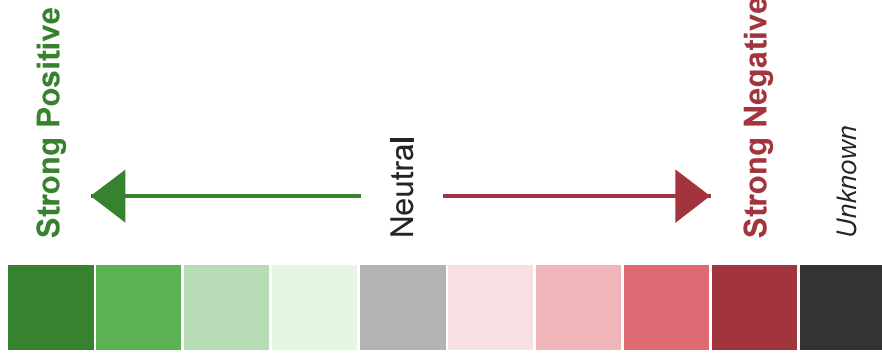
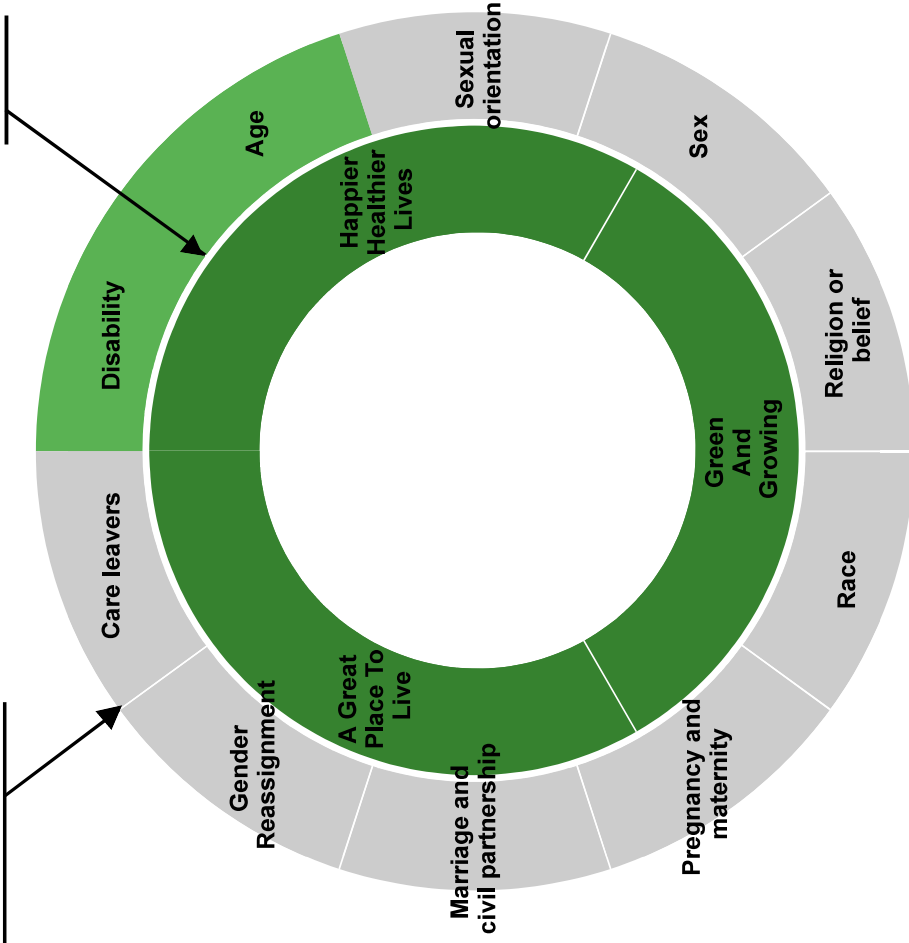
Saddleworth Neighbourhood Plan

completed/last updated by Elizabeth Dryden-Stuart on 09/10/2026

Portfolio	
Decent Homes	
Directorate	
Place	
Service/Team	
Economy	
Is this IA related to a Budget Reduction proposal?	
	No

Equality Characteristics

Our Mission



Equality Characteristics

Category	Impact	Likely	Duration	Impact Score	Comment
Care leavers	Neutral	Very Likely	Long Term	0	
Gender	Neutral	Very Likely	Long Term	0	
Reassignment	Neutral	Very Likely	Long Term	0	
Marriage and civil partnership	Neutral	Very Likely	Long Term	0	
Pregnancy and maternity	Neutral	Very Likely	Long Term	0	
Race	Neutral	Very Likely	Long Term	0	
Religion or belief	Neutral	Very Likely	Long Term	0	
Sex	Neutral	Very Likely	Long Term	0	
Sexual orientation	Neutral	Very Likely	Long Term	0	
Age	Moderate Positive	Very Likely	Long Term	4	The Inspector's Report on the independent examination of the submission Saddleworth Neighbourhood Plan finds that subject to specified modifications (outlined in the Decision Statement at Appendix 2), the Neighbourhood Plan meets the Basic Conditions and other requirements and should be submitted to a referendum. Having regard to the modifications recommended by the Inspector it the conclusions of the Impact Assessment carried out for the Neighbourhood Plan at publication and submission stage remain relevant: The Neighbourhood Plan includes objectives and policies which should lead to a positive impact on people. Objective 4 on sustainable design should help control heat stress etc benefitting older people. Objective 6 on public realm aims to reduce anti social behaviour affecting particular characteristics. Objective 7 on key infrastructure will help ensure sufficient capacity at schools benefitting young people and addressing health needs affecting different age groups. Objective 8 on housing seeks to particularly benefit older people and first time buyers. Objective 14 on services and Objective 16 on cycling and pedestrian routes will benefit young people without access to private transport and older people with mobility issues. Objective 18 on air quality will help vulnerable people including children and older people. This assessment has been informed by the Equalities Impact Assessment undertaken by Saddleworth Parish Council on the Saddleworth Neighbourhood Plan.
Disability	Moderate Positive	Very Likely	Long Term	4	The Inspector's Report on the independent examination of the submission Saddleworth Neighbourhood Plan finds that subject to specified modifications (outlined in the Decision Statement at Appendix 2), the Neighbourhood Plan meets the Basic Conditions and other requirements and should be submitted to a referendum. Having regard to the modifications recommended by the Inspector it the conclusions of the Impact Assessment carried out for the Neighbourhood Plan at publication and submission stage remain relevant: The Neighbourhood Plan includes objectives and policies which should lead to a positive impact on people. Objective 4 on sustainable design should help control heat stress etc benefitting people with health conditions. Objective 6 on public realm aims to reduce anti social behaviour affecting particular characteristics, such as disabilities. Objective 7 on key infrastructure will help address health needs affecting people with disabilities. Objective 14 on services and Objective 16 on cycling and pedestrian routes will benefit older people with mobility issues. Objective 18 on air quality will help vulnerable people including those with respiratory disease. This assessment has been informed by the Equalities Impact Assessment undertaken by Saddleworth Parish Council on the Saddleworth Neighbourhood Plan.

Our Mission / Corporate Priorities

Category	Impact	Likely	Duration	Impact Score	Comment
A Great Place To Live	Strong Positive	Very Likely	Long Term	8	The Inspector's Report on the independent examination of the submission Saddleworth Neighbourhood Plan finds that subject to specified modifications (outlined in the Decision Statement at Appendix 2), the Neighbourhood Plan meets the Basic Conditions and other requirements and should be submitted to a referendum. Having regard to the modifications recommended by the Inspector it the conclusions of the Impact Assessment carried out for the Neighbourhood Plan at publication and submission stage remain relevant: The Neighbourhood Plan vision seeks to create thriving communities and helps to achieve a great place to live through policies on housing as well as the environment and employment.
Green And Growing	Strong Positive	Very Likely	Long Term	8	The Inspector's Report on the independent examination of the submission Saddleworth Neighbourhood Plan finds that subject to specified modifications (outlined in the Decision Statement at Appendix 2), the Neighbourhood Plan meets the Basic Conditions and other requirements and should be submitted to a referendum. Having regard to the modifications recommended by the Inspector it the conclusions of the Impact Assessment carried out for the Neighbourhood Plan at publication and submission stage remain relevant: The Neighbourhood Plan proposes to designate four Local Green Spaces and includes policies on Green Infrastructure, Biodiversity, Protected Sites, sustainable construction and clean fuel vehicles.
Happier Healthier Lives	Strong Positive	Very Likely	Long Term	8	The Inspector's Report on the independent examination of the submission Saddleworth Neighbourhood Plan finds that subject to specified modifications (outlined in the Decision Statement at Appendix 2), the Neighbourhood Plan meets the Basic Conditions and other requirements and should be submitted to a referendum. Having regard to the modifications recommended by the Inspector it the conclusions of the Impact Assessment carried out for the Neighbourhood Plan at publication and submission stage remain relevant: The Neighbourhood Plan includes policies on health, social care and education.

Negative Impacts

Category	Impact	Likely	Duration	Impact Score	What action can be taken to mitigate the potential negative impacts?	Action(s)	Owner(s)	Timescale(s)	If the negative impacts can't be mitigated, why should the project/decision proceed?
----------	--------	--------	----------	--------------	--	-----------	----------	--------------	--

Strong Positive Impacts that are Possible

Category	Impact	Likely	Duration	Impact Score	What action can be taken to increase the likelihood that positive impacts are realised?	Action(s)	Owner(s)	Timescale(s)
----------	--------	--------	----------	--------------	---	-----------	----------	--------------